



30 November 1960

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT: Comments on IG Survey of the CIA Training Program, August 1960

1. Attached hereto are my comments on the specific recommendations included in the Survey. I have not commented on those recommendations solely involving other components of the Agency.

2. I have also attached comments from three DD/I Offices, OIR, OSI and OCR. They are particularly affected by this report and have given careful attention to it. Their thoughts, I believe, are worth reading. I especially draw attention to OIR's reaction to the comment on page 99 of the Survey that under tight recruitment conditions "the DD/I might be well advised to contract for his economic analysis with an outside organization...." I wholeheartedly agree with OIR's stand against this idea for I am sure there are ways of attracting and holding the professional talent we need.

3. I find throughout the survey a disquieting evidence of bias against the profession of intelligence production. This is particularly true with reference to OIR and OSI but is implicitly involved in OCI and ONE as well. The view that an intelligence research analyst is inadequately equipped for his job unless he has training in agent recruitment, safecracking, bugging, etc. is as ridiculous as to charge DD/P case officers with being insufficiently trained until they have mastered the art of cryptanalysis. CIA has pressing needs for a wide variety of talents, and I earnestly urge you not to approve recommendations in this survey which would lead to all of our professionals being cast from precisely the same mold.

4. I should like to point out a program now going on in the DD/I offices under the direction of my office. This calls for the recording in a uniform format of training standards for every category of professional work in the DD/I area. Such standards will show for various grade levels and years of experience the training an individual should have had and should be currently undergoing in order to achieve an optimum background for his work assignment and career field. Training of all kinds is to be covered, professional, internal, external, area, language, and management. I am sure this information will be of great help to the Office of Training in developing its programs and, of course, to us in most effectively developing our people and staffing our positions.

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ROBERT AMORY, JR.
Deputy Director (Intelligence)